

Littleton Sailing Club – Equality Policy

1. Objectives

Littleton Sailing Club actively promotes dinghy sailing in a safe environment.

We aim to provide the opportunity for all members (and their guests) to enjoy sailing and associated activities, in any capacity and at every level at Littleton Sailing Club (LSC).

We endeavour that all activities at LSC, including training courses run by its RYA Recognised Training Centre are accessible to all and genuinely open to anyone who wishes to take part.

2. Policy Statement

LSC is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, instructors, competitors, officials and volunteers are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief or sexual orientation.

3. Implementation

LSC is friendly, welcoming and open to all.

We will always try to be alert to and remove barriers to participation and will make any reasonable adjustment to enable and encourage anyone with any special need to participate in and enjoy the Club's activities.

Littleton Sailing Club is also home to Littleton Phabsail, who are able to provide extended facilities and instructors to assist adult and child sailors with disabilities and special needs.

LSC will seek to accommodate those with special needs and where possible adjust the requirements in relation to RYA training schemes which may inhibit the performance of candidates with special needs, provided that any relaxation accords with relevant RYA guidelines and does not compromise the standard, quality and integrity of the schemes.

The appointment of volunteers to all positions with LSC will be made on the basis of an individual's knowledge, skills and experience and the competences required for the role.

The effectiveness of this policy will be monitored as part of the process of ongoing reviews by the Club's Management Committee

Approved by the Management Committee on 27 November 2021